



Sustainability

COMMITTED TO A BETTER FUTURE
FOR PEOPLE AND THE PLANET



We are dedicated stewards of our natural resources and communities.

IT IS JUST THE RIGHT THING TO DO

We are committed to doing right by our owners, employees, communities, and the environment. Our holistic approach to sustainability ensures we support social wellness and minimize our negative environmental impact. We continue to grow our employee wellness program, and support our communities through philanthropic programs and events. The ways in which we manufacture—from the materials used to the processes followed—everything is done with an eye towards sustainability. Additionally, we craft products that better our owners' lives, promising fresher food, more delicious meals, and spotless dishes—all in support of the planet. While we are proud of what we have accomplished, we continue to challenge ourselves to do more, more often.

Sustainability at home

We create energy-efficient, long-lasting products that support consumers' commitment to living more sustainably.

REDUCING CONSUMER WASTE

We have built waste-reducing features right into our products. This includes the suite of advanced food preservation technologies in Sub-Zero products, ultra-efficient induction products from Wolf, and Cove dishwashers' sensor-optimized cycles.

ENERGY-STAR RATED PRODUCTS

Sub-Zero, Wolf, and Cove offer thirty ENERGY STAR rated appliances that exceed the federal minimum standard for energy efficiency.

LONG-LASTING APPLIANCES

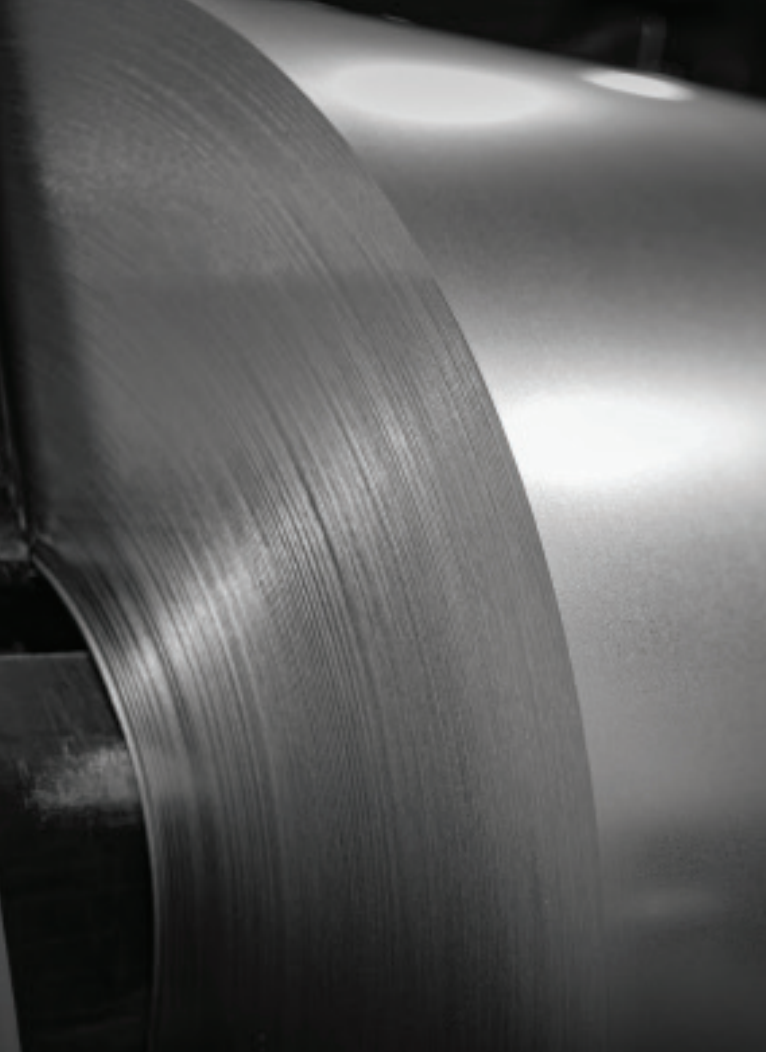
Built and tested to last for more than twenty years, we keep appliances in your home and out of landfills. And at the end of their very long life, our appliances can be recycled.



75

WATT LIGHT
BULB USES MORE
ELECTRICITY THAN
THE AVERAGE
SUB-ZERO PRODUCT





75% OF THE STAINLESS
STEEL USED IS
FROM RECYCLED
MATERIAL

50% OF THE PLASTIC
USED IN OUR
REFRIGERATORS IS
FROM RECYCLED
MATERIAL

40% OF SUB-ZERO
PRODUCTS
ARE ENERGY
STAR RATED

Waste not

Responsible manufacturing is of paramount importance to us. We have made great strides in the conservation of natural resources throughout our manufacturing process and continue to do more year after year.

LANDFILL DIVERSION RATE

Our manufacturing facilities are approaching a zero-waste status, with a 96.5% landfill diversion rate at our Wisconsin facilities and an 89.1% rate in Arizona.

ZERO WASTE WATER

No waste water is produced in the manufacturing of Sub-Zero or Wolf products.

Harvest Haven

Every year, we host about 2,500 kitchen designers, architects, builders, and appliance dealers for product training and education. Part of our training includes a tour of our two-acre organic garden and barn. Throughout the training, our corporate chefs serve seasonal menus featuring fresh food from the garden. Nearly 65–70% of the produce used at our training facility comes from the garden.



3.94-megawatt **SOLAR PANELS**

The installation of a 3.94-megawatt solar energy system is expected to decrease annual utility consumption by 30% at our Goodyear, Arizona facility.

Social responsibility

Our sustainability efforts extend past protecting the environment—we commit to protecting our people and communities. We feel a responsibility to create a well-balanced workplace with an emphasis on health, safety, social innovation, and resourcefulness, and to strengthen the communities in which we live.

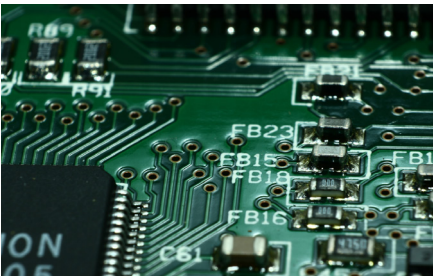


ON-SITE FITNESS CENTER AND HEALTH CLINIC

These facilities allow employees the flexibility and ease to attend medical appointments and offer convenient exercising opportunities. In tandem with our employee-run Wellness Team, the facilities support our employees' work/life balance, encourage healthy behavior, and create a stronger community within Sub-Zero Group, Inc.

COMMUNITY SUPPORT

Our employees have made remarkable contributions to our communities by participating in several local programs. We have collaborated with local food banks and have donated an average of \$8,000 per year and 7,000 pounds of food.



ELECTRONICS RECYCLING

Electronic products are made from valuable resources and materials, all of which require energy to mine and manufacture. We continue to help conserve our natural resources and avoid air and water pollution by recycling 100% of our internal electronics and by offering an annual employee electronics recycling event.



SUBZERO-WOLF.COM/COMPANY/SUSTAINABILITY